POST guidelines for Teleconference/Videoconference training

Agencies and trainers are looking for novel ways to provide training to their officers. POST is providing this guidance to ensure that all training conducted is in accordance with POST rules and regulations. These rules and regulations apply to all training, no matter the delivery method.

POST rules require that “All instructors wishing to teach in a course approved by the Council must be certified as an instructor unless otherwise is specified in accordance with these rules.”

ATTENDANCE IN REFRESHER COURSES

Due to the short duration of Refresher courses, it is vital that students attend the entire course. Aside from any verified emergency, student absences shall be kept to a minimum.

Students may not receive partial credit for a refresher class. In order to receive training credit, they must attend 90% of the entire course.

ACKNOWLEDGEMENT OF OFFICER RESPONSIBILITY

Online/teleconference/videoconference courses should provide officers with instructions regarding their responsibility in the completion of the course. An acknowledgment of the ethical requirements in independent learning courses is required. Codes of ethics for both students and instructors are included in the appendices of the Uniform Academy Regulations. The Uniform Academy Regulations, may be found at: www.gapost.org/pdf_file/UAR2019.pdf.

Each student attending online/teleconference/videoconference training must acknowledge that violation of the codes of ethics, to include cheating, may result in POST Council disciplinary sanction(s) being imposed upon their certification as a peace officer.

Please remember that the training needs to be treated like all other POST training. In other words:

1) Must be L.E. related, or job skill related.

2) Must have some way to verify attendance... not just at the beginning of the session, but throughout the course.

3) Same rules apply for attendance as for any other POST classes.

4) You must utilize a webinar program which allows you to see each student using a webcam. You must verify their presence throughout the presentation, and have them attest to their presence at the end. For instance, Webex, Teams and Zoom allow split screens where everyone signed in can be monitored. It is ultimately the responsibility of the instructor to ensure both the quality of training and attendance of students.